



PRIVACY POLICY

Effective Date: September 27th, 2022

This Privacy Policy explains how TekSolv collects, uses, and discloses personal information about our employees, prospective employees, customers, and visitors to our website at www.teksolv.com.

COLLECTION OF PERSONAL INFORMATION

We may collect personal information directly from you, through a web form, phone call, application, etc. Personal information we collect directly from you may include first and last name, email address, and phone number.

USE OF PERSONAL INFORMATION

We may use information collected about you for any lawful purpose, including the following:

- To advertise job opportunities
- To receive employee feedback
- To market our products and services to you through email and text message, subject to your consent

DISCLOSURE OF PERSONAL INFORMATION

With Constant Contact, to send email marketing and text message communications.

For more information about how we may use your information with Constant Contact and the information that may be collected through our email campaigns, see Constant Contact's Customer Data Notice available at <https://www.constantcontact.com/legal/customer-contactdata-notice>.

With any affiliates or joint venture partners that we may have in the future.

As part of a corporate sale, merger, or acquisition, or other transfer of all or part of our assets, including as part of a bankruptcy proceeding.

If necessary to comply with applicable laws and regulations, to respond to a subpoena, search warrant or other lawful request for information we receive, or to otherwise protect our rights or the rights of third parties, or to protect the safety or security of any person or entity.

With your consent or as otherwise disclosed at the time of data collection or sharing.

We may share information that has been de-identified or aggregated without limitation. Our website may offer interactive features, such as the ability to leave reviews, which you can use to communicate with other website visitors or to submit and post your own content. If you disclose information in one of these forums, this information can be viewed, collected, and used by others.

EMAIL AND TEXT MESSAGE COMMUNICATIONS

If you wish to unsubscribe from our email campaigns, please click on the Unsubscribe link at the bottom of any marketing email sent from us. If you opt out of our email marketing, we will still send you messages related to our transactions and relationship with you, such as order confirmations.

If you wish to stop receiving text messages from us, reply STOP, QUIT, CANCEL, OPT-OUT, or UNSUBSCRIBE to any text message sent from us. For more information, see our Mobile Messaging Terms and Conditions available at teksolv.com/mobilemessagingtermsandconditions.

UPDATING YOUR INFORMATION

When you have an account with us, you may review, change, or update your contact information by logging into your account.

CHANGES TO THIS PRIVACY POLICY

We may update this Privacy Policy at any time. Please review it frequently.

CONTACT INFORMATION

If you have any questions about this policy or our privacy practices, please contact us at careers@teksolv.com.